



Organization Development: A Practitioner's Guide for OD and HR

Mee-Yan Cheung-Judge, Linda Holbeche

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Organization development is the systematic method of taking an objective look at how an organization is operating and gathering information, and then deciding on the most appropriate action to help that organization develop and improve.

Written by two leading experts in the field, this updated second edition of *Organization Development* includes new coverage of complexity and chaos theory, new case studies describing OD practices and attitudes in countries outside of the U.S. and U.K., and new chapters on change and culture and employee engagement and wellbeing. The authors have also re-structured the book's format, creating greater cross-referencing between the HR and OD sections and an added emphasis on the collaborations between OD and HR functions.

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