



# Strategic Human Resource Management: Contemporary Issues

*Mark Saunders, Mike Millmore, Philip Lewis, Adrian Thornhill, Trevor Morrow*

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This key textbook will become core reading for students studying a module on Human Resource Strategy at upper level Undergraduate, MBA and Masters level. The author team have proved successful with students and academics alike with their market leading Research Methods for Business Students and, more recently, Employee Relations. As people and their capabilities are core to an organisations, competitive advantage, the planning and implementing of strategies including the human resource becomes a focus of all managers in a business. This new text successfully integrates HR strategy with the overall business strategy, examining both how the HR function contributes to, and is affected by that strategy. A true teaching and learning resource, the book combines cutting edge coverage of issues such as performance management and measurement, strategic reward systems, the learning organisation and managing knowledge for strategic advantage, with a wealth of examples, self-assessment exercises and encouragement to critique.



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