



The Sociology of Work: Structures and Inequalities

Steven P. Vallas, William Finlay, Amy S. Wharton

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Understanding the world of work is often difficult for students--particularly undergraduates--to grasp. *The Sociology of Work: Structures and Inequalities* answers the need for a clear, engaging--and affordable--introduction to the basic concepts used by sociologists of work. Throughout, the text links the most up-to-date research and scholarship on work and occupations with their underlying sociological principles. Beginning with a thorough discussion of these core concepts, it goes on to show the historical developments of labor processes, thus allowing students to draw modern, real-world connections. The book also examines the contemporary work scene (both domestic and global), its concurrent occupational structures, and, all too often, its resultant inequalities.

While remarkably accessible, *The Sociology of Work* does not shy away from challenging students with weightier sociological concepts, theories, and methodological issues, as well as less commonly discussed topics like Luddism, the role of gender in the industrial revolution, and the rise and decline of the workers' movement.

Comprehensive and versatile, *The Sociology of Work: Structures and Inequalities* is ideal for courses in the sociology of work and occupations, and the sociology of organizations and corporations, as well as labor studies and human resource management.

Features

- * Incorporates issues of gender and race throughout
- * Also includes separate and unique chapters on gender (Chapter 11), diversity (Chapter 12), immigration (Chapter 13), and globalization (Chapter 16)
- * Emphasizes the continuing importance of social theory, both classical and contemporary
- * Devotes an entire chapter to research methods and data sources

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