



District Leadership That Works: Striking the Right Balance

Robert J. Marzano, Timothy Waters

Download now

[Click here](#) if your download doesn't start automatically

District Leadership That Works: Striking the Right Balance

Robert J. Marzano, Timothy Waters

District Leadership That Works: Striking the Right Balance Robert J. Marzano, Timothy Waters

District Leadership That Works begins by expunging the myth that district leadership and high-level school administrators are useless and deter educational progress. Rather, it shows how district leaders can unite a school district through establishing common goals that will improve overall student achievement, while maintaining teachers stylistic freedom. The authors introduce the concept of a top-down power mechanism called defined autonomy. Rather than decentralizing authority, defined autonomy puts the focus on district-defined non-negotiable goals and a system of accountability supported by assessment tools. With district-defined goals and assessment tools, schools can successfully address student achievement and respond more quickly and effectively to student failure. The authors then delve into setting and monitoring non-negotiable goals for achievement and instruction, both at the district and school levels. When setting goals for achievement, they suggest, leaders must look past typical standardized testing and create formative assessment tools that add more variables to measurement. Leaders should focus on programs that monitor the progress of failing students and on processes for taking action. Regarding non-negotiable goals for instruction, the authors suggest that focusing only on teacher certification and subject-matter expertise is insufficient for school improvement; rather, goals should be set and actions monitored for improving teachers instructional skills as well. Attainment of these skills can then be measured by the progress of student achievement using assessment tools. District Leadership That Works goes on to assure educators that district leadership is not a unilateral decision-making process; rather, leadership involves schools, teacher unions, students, and community members in collaborative goal-setting. Leaders must also ensure that the school board is accountable for appropriately allocating resources to support these goals; school board decisions regarding expenditures and resource allocation directly impact student achievement levels. Defined autonomy does not mean self-determination; school must follow non-negotiable goals. The authors outline the inter-relationship between the two levels how district goals impact school instruction and policies. They acknowledge the challenges of second-order change to transform schools, since this involves a mental and procedural break with past educational paradigms. They explain how district leaders can tactfully and successfully deal with any resistance to the changes and the new role that district leadership must play. In the final analysis, the authors argue, the ultimate goal of stronger district leadership and non-negotiable goal-setting is student achievement, since that is why educational systems exist in the first place.

 [Download District Leadership That Works: Striking the Right ...pdf](#)

 [Read Online District Leadership That Works: Striking the Rig ...pdf](#)

Download and Read Free Online District Leadership That Works: Striking the Right Balance Robert J. Marzano, Timothy Waters

From reader reviews:

Manuel Britton:

The particular book District Leadership That Works: Striking the Right Balance has a lot of knowledge on it. So when you make sure to read this book you can get a lot of benefit. The book was authored by the very famous author. Mcdougal makes some research previous to write this book. This particular book very easy to read you may get the point easily after perusing this book.

Kristen Self:

That book can make you to feel relax. This specific book District Leadership That Works: Striking the Right Balance was multi-colored and of course has pictures on there. As we know that book District Leadership That Works: Striking the Right Balance has many kinds or genre. Start from kids until adolescents. For example Naruto or Investigation company Conan you can read and think you are the character on there. Therefore not at all of book usually are make you bored, any it offers up you feel happy, fun and unwind. Try to choose the best book for you and try to like reading that will.

Sheldon Downs:

A lot of reserve has printed but it is different. You can get it by web on social media. You can choose the very best book for you, science, witty, novel, or whatever by searching from it. It is called of book District Leadership That Works: Striking the Right Balance. You can contribute your knowledge by it. Without causing the printed book, it might add your knowledge and make an individual happier to read. It is most critical that, you must aware about e-book. It can bring you from one location to other place.

Lisa Vazquez:

Reserve is one of source of knowledge. We can add our knowledge from it. Not only for students but also native or citizen have to have book to know the up-date information of year to be able to year. As we know those publications have many advantages. Beside we add our knowledge, may also bring us to around the world. From the book District Leadership That Works: Striking the Right Balance we can acquire more advantage. Don't someone to be creative people? To be creative person must like to read a book. Simply choose the best book that acceptable with your aim. Don't become doubt to change your life with that book District Leadership That Works: Striking the Right Balance. You can more desirable than now.

Download and Read Online District Leadership That Works:

Striking the Right Balance Robert J. Marzano, Timothy Waters
#9OP3DEHZQFY

Read District Leadership That Works: Striking the Right Balance by Robert J. Marzano, Timothy Waters for online ebook

District Leadership That Works: Striking the Right Balance by Robert J. Marzano, Timothy Waters Free PDF d0wnl0ad, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read District Leadership That Works: Striking the Right Balance by Robert J. Marzano, Timothy Waters books to read online.

Online District Leadership That Works: Striking the Right Balance by Robert J. Marzano, Timothy Waters ebook PDF download

District Leadership That Works: Striking the Right Balance by Robert J. Marzano, Timothy Waters Doc

District Leadership That Works: Striking the Right Balance by Robert J. Marzano, Timothy Waters Mobipocket

District Leadership That Works: Striking the Right Balance by Robert J. Marzano, Timothy Waters EPub